

**GROSSMONT-CUYAMACA COMMUNITY COLLEGE DISTRICT  
STRATEGIC HIRE REQUEST**

11/30/2023

Date

Site	Position	Justification
<input type="checkbox"/> GC <input type="checkbox"/> CC <input checked="" type="checkbox"/> DS	Please include:  <b>Position Title:</b> Network Specialist II  <b>Position #:</b> Z-00005101  <b>FTE:</b> 1.0   <b>Department:</b> District IT	<p><b>1. Key responsibilities of position:</b></p> <ul style="list-style-type: none"> <li>○ Install, test, troubleshoot, and perform adjustments to a variety of equipment including, but not limited to, desktop computers, peripherals, and network/telecommunications equipment which may include servers, routers, switches and other related equipment. Maintain secure network system backup and restore procedures, including secure offsite storage of backup media. Maximize system security with software tools and physical security devices.</li> </ul> <p><b>2. Current status of position:</b></p> <p>Will be vacant as of 1/2/202 due to a resignation. We lost another Network Specialist II due to resignation in August 2022 that we didn't replace.</p> <ul style="list-style-type: none"> <li>○ <input checked="" type="checkbox"/> Filling a replacement position included in the budget</li> <li>○ <input type="checkbox"/> Filling a restructured position included in the budget             <ul style="list-style-type: none"> <li>■ Has an Org Mod been approved? Yes <input type="checkbox"/> /No <input type="checkbox"/></li> <li>■ Org Mod approval date _____</li> </ul> </li> <li>○ <input type="checkbox"/> Filling a new position             <ul style="list-style-type: none"> <li>■ Has an Org Mod been approved? Yes <input type="checkbox"/> /No <input type="checkbox"/></li> <li>■ Org Mod approval date _____</li> </ul> </li> <li>○ <input type="checkbox"/> Other (please specify)</li> </ul> <p><b>3. Strategic Staffing Rationale:</b> Please address at least one of the following items:</p> <ul style="list-style-type: none"> <li>a. <input type="checkbox"/> Critical threshold of instruction and support services Critical staffing need.</li> <li>b. <input type="checkbox"/> Legal mandate</li> <li>c. <input type="checkbox"/> Accreditation requirements</li> <li>d. <input type="checkbox"/> Health and safety priorities</li> <li>e. <input type="checkbox"/> Essential supervision</li> </ul>
		<p><b>4. Budget Impact – Please specify the following:</b></p> <ul style="list-style-type: none"> <li>○ Is position included in the current budget? Yes <input checked="" type="checkbox"/> /No <input type="checkbox"/></li> <li>○ Funding Source? Unrestricted <input checked="" type="checkbox"/> /Restricted <input type="checkbox"/></li> <li>○ Smartkey and Salary Object: 1113501-2110</li> <li>○ Annual Salary at Step B: \$68,160 plus benefits</li> </ul>